

At a Glance:

BASF Canada's Hiring Process



Create Your Profile

Visit <http://basf.ca/jobs> to learn about exciting BASF Canada job opportunities.

You can use the Job Matcher to discover your job matches by simply uploading your Resume!

You can subscribe to Job Agent to receive email notifications when relevant, new jobs are posted.



Application Prescreening

Our Talent Acquisition Team is tasked with reviewing all submitted applications. If your experience and salary expectations match our needs, your application will then go to the hiring manager.

BASF Canada receives a high volume of applicants for each role so please understand that although we are unable to communicate directly with every applicant, your application is valued and appreciated.



Interviews

If selected, you will be invited to one (possibly more) individual or panel interviews. BASF Canada conducts behaviour-based interviews, so be prepared to discuss how your past experiences contribute to your qualifications for the position you have applied for.



Background Check

Almost there! Once you have accepted our offer, we will work with you to conduct required background checks, which include criminal and global terrorism checks, and in some instances also Education and Employment Verifications.

Note this process can take some time, especially if you have lived and/or worked in different provinces or countries so please be patient during this part of the process.

You will be advised once your background check has cleared, and your start date will be confirmed.



Apply for a Job

When you see a job that interests you, complete your online application. You will receive an acknowledgement of your application immediately after applying.

BASF Canada posts all jobs internally and many jobs externally.



Review and Phone Interview

Our Talent Acquisition Team shares qualified candidates with the hiring manager and you might be asked to participate in a phone interview.

Once all qualified candidates have been screened, a member of the Talent Acquisition Team will discuss with the hiring manager who will be invited to the next round(s) of interviews.



The Offer

Once all interviews have taken place, the hiring team makes a final decision and an offer is extended.

Information regarding BASF Canada's total compelling offer, including competitive compensation and benefits, will be shared with you, and you will have the opportunity to ask questions.



Onboarding

Congratulations! You're officially a member of the BASF Canada Team, and we're happy to have you onboard. We are committed to ensuring you have a smooth and informative onboarding experience.

You are now beginning what we know will be a successful and rewarding career with BASF Canada!

