

News Release

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Markus Dinslacken assumes new position at BASF's Coatings division

Münster. Markus Dinslacken, former Chief Human Resources Officer, Fresenius Kabi AG, Bad Homburg, will take over the management of the Global People & Culture Coatings unit and the position of Managing Director at BASF Coatings GmbH on September 1. BASF Coatings has approximately 11,600 employees at 70 sites worldwide.

After completing his studies, Markus Dinslacken held various positions at the Henkel Group and subsequently at Boehringer-Ingelheim and Fresenius Kabi. His professional career has been characterized by a wide range of experiences in different areas of human resources management and IT, both in local and global roles.

His predecessor, Mathias Schöttke, has been Managing Director and Labor Director at BASF Coatings since June 1, 2021. At the same time, he has been responsible for People & Culture worldwide. On September 1, he will take over the position of Managing Director at the German Federation of Chemical Employers' Associations (BAVC).

About BASF's Coatings division

The Coatings division of BASF is a global expert in the development, production and marketing of innovative and sustainable automotive OEM and refinish coatings, decorative paints as well as applied surface treatments for metal, plastic and glass substrates in a wide range of industries. This

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portfolio is supplemented by "Beyond Paint Solutions", which enable new applications with innovative surfaces. We create advanced performance solutions and drive performance, design and new applications to meet our partners' needs all over the world. BASF shares skills, knowledge and resources of interdisciplinary and global teams for the benefit of customers by operating a collaborative network of sites in Europe, North America, South America and Asia Pacific. In 2023, the Coatings division achieved global sales of about €4.4 billion.

Solutions beyond your imagination – Coatings by BASF: For more information about the Coatings division of BASF and its products, visit www.basf-coatings.com.

About BASF

Creating chemistry for a sustainable future is what BASF stands for. We combine economic success with environmental protection and social responsibility. Around 112,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €68.9 billion in 2023. BASF shares are traded on the stock exchange in Frankfurt (BAS) as well as in the United States, as American Depositary Receipts (BASFY). For more information, visit www.basf.com.