

Data according to Article 9 of the SE Regulation in conjunction with Section 125(1) of the German Stock Corporation Act and further information on the Supervisory Board candidate proposed for election under Item 7 of the Agenda:

Alessandra Genco

Chief Financial Officer of Leonardo SpA, Rome, Italy

Personal data

Place of residence: Rome, Italy

Born: August 4, 1973, in Rome, Italy

Nationality: Italian

First-time candidate for the Supervisory Board of BASF SE

Education

2001 MBA from the Stanford Graduate School of Business, Stanford, California

1996 M.Sc. in Economics from LUISS Guido Carli University of Rome, Italy

Professional career

since 2017 Chief Financial Officer of Leonardo SpA

2014 – 2017 Vice President Group Finance of Leonardo SpA

2006 – 2014 Head of Investments and Portfolio Evaluation of Leonardo SpA

2001 – 2006 Vice President in the Investment Banking Division of Goldman Sachs, New York City, New York

1996 – 1999 Risk Manager at Banca di Roma

Mandates

a) Memberships of statutory supervisory boards in Germany:

- none

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Elettronica SpA (non-listed company, group mandate), member since April 2016

Relevant knowledge, skills and experience

Alessandra Genco has been Chief Financial Officer of Leonardo SpA for more than four years and therefore has profound knowledge of and experience in the governance of a publicly traded and internationally active company. She has proven competencies in finance, accounting and financial reporting. Due to current and previous activities, she has a comprehensive understanding of long-term industrial investment projects, portfolio evaluation as well as investment banking.

Independence

Alessandra Genco is not a member of a governing body of, nor does she perform advisory functions for, any significant competitors of BASF SE. She has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group.

The Supervisory Board has satisfied itself that Alessandra Genco is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Data according to Article 9 of the SE Regulation in conjunction with Section 125(1) of the German Stock Corporation Act and further information on the Supervisory Board candidate proposed for election under Item 7 of the Agenda:

Professor Dr. rer. pol. Stefan Asenkerschbaumer

Chairman of the supervisory board, Robert Bosch GmbH

Managing partner, Robert Bosch Industrietreuhand KG (RBIK)

Personal data

Place of residence: Stuttgart, Germany

Born: April 27, 1956 in Burghausen, Germany

Nationality: German

First-time candidate for the Supervisory Board of BASF SE

Education

1986 PhD on the subject of innovation management in companies at the University of Erlangen-Nuremberg

1984 Degree in business administration at the University of Erlangen-Nuremberg

1982 Degree in business education at the University of Erlangen-Nuremberg

Professional career

since 2022 Chairman of the supervisory board of Robert Bosch GmbH and managing partner of RBIK

2013 – 2021 Deputy Chairman of the Board of Management of Robert Bosch GmbH

2010 – 2013 Member of the Board of Management of Robert Bosch GmbH

2006 – 2010 President, Starter Motors and Generators Division at Bosch

1987 – 2006 Various positions in commercial operations and managing functions within Bosch Group

Mandates

a) Memberships of statutory supervisory boards in Germany:

- Robert Bosch GmbH (non-listed company), chairman since January 2022

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

Relevant knowledge, skills and experience

Professor Dr. rer. pol. Asenkerschbaumer was Chief Financial Officer and Deputy Chairman of the Board of Management of Robert Bosch GmbH for many years. As a proven expert not only in all fields of finance and accounting, but also in the areas of innovation management, purchasing and logistics, he can contribute profound knowledge of the value chains associated with the chemical industry and the entrepreneurial requirements of digitalization to the Supervisory Board.

Independence

Professor Dr. rer. pol. Stefan Asenkerschbaumer is not a member of a governing body of, nor does he perform advisory functions for, any significant competitors of BASF SE. He has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group.

The Supervisory Board has satisfied itself that Professor Dr. rer. pol. Stefan Asenkerschbaumer is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.