

Annual Shareholders' Meeting of BASF SE on May 12, 2017

Synopsis of the amendments to the Statutes proposed under items 7 and 8 of the agenda

Current Provision of the Statutes (as of May 2014)	Proposal of Amendment to the Statutes
	The Board of Executive Directors and Supervisory Board
	propose to the Annual Shareholders' Meeting under item 7
	of the agenda (Conditional Capital 2017) that the following
	resolution be adopted:
(No provision with regard to conditional capital.)	Article 5 of the Statutes is to be supplemented by the following
	new No. 9:
	9. The share capital is increased conditionally by up to
	€117,565,184 by issuing a maximum of 91,847,800 new shares.
	The conditional capital increase shall only be carried out to the
	extent to which holders of convertible bonds or warrants
	attached to bonds with warrants issued by the Company or one
	of its subsidiaries up to May 11, 2022 under the authorization
	granted to the Board of Executive Directors by the Annual
	Shareholders' Meeting of May 12, 2017 exercise their
	conversion or option rights, or – if they have conversion or

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exercise obligations – to the extent they fulfill their obligations to
convert or exercise options, and provided that no other forms of
fulfillment of delivery are used. The new shares shall be issued
at the conversion or option prices determined in each case in the
terms and conditions of the debt instruments and/or the warrants
in accordance with the abovementioned authorization
("Conditional Capital 2017"). The shares issued under this
authorization shall participate in profits from the beginning of the
financial year in which they are issued. The Board of Executive
Directors is authorized, with the approval of the Supervisory
Board, to determine the further details of the implementation of
the conditional capital increase.

	Current Provision of the Statutes (as of May 2014)		Proposal of Amendment to the Statutes
		The B	oard of Executive Directors and Supervisory Board
		propo	se to the Annual Shareholders' Meeting under item 8
		of the	agenda that the following resolution be adopted:
		Article	e 14 of the Statutes (Remuneration of the Supervisory
		Board) shall be amended, taking effect for the first time for the
		financ	ial year starting January 1, 2017, and revised as follows:
§ 14	Remuneration of the Supervisory Board	§ 14	Compensation of the Supervisory Board
1.	Each member of the Supervisory Board shall receive	1.	Each member of the Supervisory Board shall receive
annually		annua	ally a fixed compensation of €200,000.
a)	a fixed remuneration of Euro 60,000 and		
b)	a performance-related variable remuneration for each full		
Euro (Euro 0.01 by which the earnings per share (EPS) of BASF		
Group declared in the consolidated financial statements for the			
year for which the remuneration is being paid exceeds the			
minimum EPS. The minimum EPS for the financial year 2008			
shall be Euro 1.35. The performance-related variable			
remur	neration shall be Euro 800 for each full Euro 0.01 of EPS		

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up to an EPS of Euro 2.10, Euro 600 for each further Euro 0.01	
of EPS up to an EPS of Euro 2.60 and Euro 400 for each Euro	
0.01 beyond this. The performance-related variable	
remuneration shall be limited to a maximum amount of Euro	
120,000. The minimum EPS shall increase by Euro 0.05 for	
each subsequent financial year. This shall apply mutatis	
mutandis to the threshold values specified in sentence 3.	
The Chairman of the Supervisory Board shall receive two and a	The Chairman of the Supervisory Board receives two-and-a-half
half times, a Deputy Chairman one and a half times the	times and a deputy chairman one-and-a-half times the
remuneration of a regular Supervisory Board member.	compensation of an ordinary member.
2. Members of the Supervisory Board who are members of	2. Members of the Supervisory Board who are members of
a committee, except for the Nomination Committee, shall receive	a committee – with the exception of the Nomination Committee –
a further fixed remuneration for this purpose in the amount of	shall receive a further compensation for this purpose in the
Euro 12,500. The further fixed remuneration for members of the	amount of €12,500. For members of the Audit Committee, the
Audit Committee shall be Euro 50,000. The Chairman of a	further compensation shall be €50,000. The chairman of a
committee shall receive twice, a Deputy Chairman one and a	committee shall receive twice and a deputy chairman one-and-
half times the further fixed remuneration.	half times the further compensation.
	3. Each member of the Supervisory Board is obligated to
	use 25 percent of the compensation paid in accordance with No.
	1 for the acquisition of Company shares and to hold these

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	shares for the duration of his/her membership on the
	Supervisory Board. This obligation does not apply to the portion
	of the compensation that the Supervisory Board member pays to
	a third party pro rata for the fixed compensation received in
	accordance with No. 1 due to an obligation entered into before
	his/her appointment to the Supervisory Board. The obligation to
	purchase and hold shares in this case applies to 25 percent of
	the portion of the compensation remaining after the payment has
	been made. The Company shall withhold the abovementioned
	portion of the compensation and arrange for the acquisition of
	the shares on behalf of the members of the Supervisory Board
	on the first day of stock market trading after the compensation is
	payable. The acquired shares shall be deposited into a custody
	account in the name of the Supervisory Board member at a
	commercial bank in Germany which is used exclusively to
	deposit and manage these shares. The portion of the
	compensation which is mathematically insufficient to acquire
	whole shares shall be paid out to the Supervisory Board
	member. Evidence of compliance with the holding obligation
	must be provided to the Company. The purchase obligation
	specified in Sentence 1 does not apply to the compensation that

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	has not yet been paid at the time of departure from the
	Supervisory Board.
	4. The entitlement to the component of the compensation
	specified in No. 3 Sentence 1 shall retroactively cease to apply if
	the Supervisory Board member partially or fully divests or
	pledges the acquired shares prior to leaving the Supervisory
	Board.
The Company shall reimburse the members of the	5. The Company shall reimburse the members of the
Supervisory Board for out-of-pocket expenses and value added	Supervisory Board for out-of-pocket expenses and value added
tax to be paid with regard to their activities as members of the	tax to be paid with regard to their activities as members of the
Supervisory Board or of a committee. The Company shall further	Supervisory Board or of a committee. The Company shall
grant the members of the Supervisory Board an attendance fee	include the performance of the duties of the members of the
of Euro 500 for attending a meeting of the Supervisory Board or	Supervisory Board in the coverage of a directors' and officers'
one of its committees to which they belong and shall include the	loss liability insurance concluded by it.
performance of the duties of the members of the Supervisory	
Board in the coverage of a directors' and officers' loss liability	
insurance concluded by it.	
4. Supervisory Board members or members of a	6. Supervisory Board members or members of a
committee, who served on the Supervisory Board or the	committee, who served on the Supervisory Board or the
committee for only part of a financial year, shall receive one	committee for only part of a financial year, shall receive one

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twelfth of the remuneration for each month or part of a month of	twelfth of the compensation for each month or part of a month of	
service.	service.	
5. The remuneration pursuant to Nos. 1 and 2 shall become	7. The compensation pursuant to Nos. 1 and 2 shall	
due after the conclusion of the General Meeting to which the	become due after the conclusion of the Annual Shareholders'	
consolidated financial statements specified in No. 1 are	Meeting to which the consolidated financial statements for the	
submitted or which decides on the approval thereof.	financial year for which the compensation is paid are submitted	
	or which decides on the approval thereof.	