

BASF Australia and New Zealand

We create chemistry for a sustainable future

APPLY NOW

GROW GRADUATE PROGRAM 2024

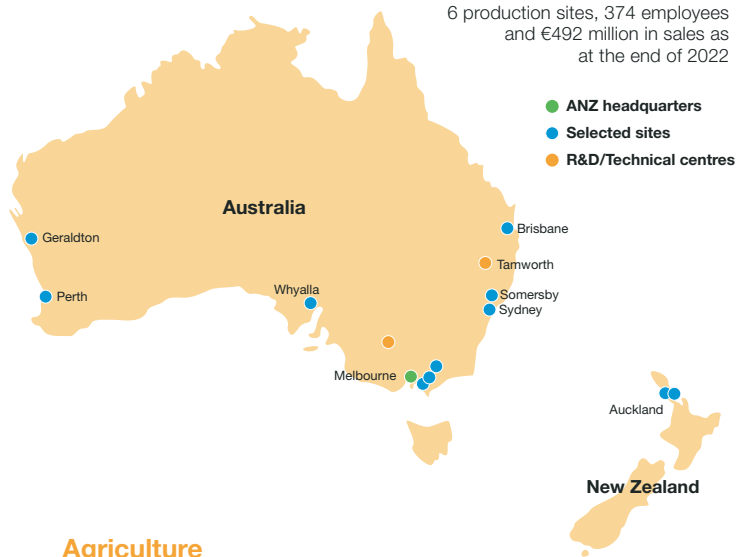
BASF

We create chemistry

About BASF

We are the world's leading chemical company, we create chemistry for a sustainable future. Our broad portfolio ranges from Agriculture, Performance Materials, Health & Nutrition, Chemicals, Coatings to Energy & Resources.

We are proud of our strong history of innovation. Every day, our global team of over 110,000 individuals work together to turn visions for sustainable solutions into reality by connecting with one another and sharing our knowledge.



WHAT WE DO



Agriculture

How can everyone have access to healthy food?

Agriculture plays a fundamental role in fulfilling many of humanity's basic needs including food, feed and energy. To support growers and those who take care of our environment, BASF develops innovative solutions for farming, pest control and landscape management, so that we can effectively contribute to improving people's lives and business' demands.

Coatings

World leading products, training and support

We produce and market a high-quality range of innovative automotive coatings and automotive refinishes. Our world class Glasurit Refinish Competence Centre in Wetherill Park, New South Wales provides industry leading training to some of Australia's best and budding refinishers.

Energy & Resources

Mining for the future

Our mining solutions improve process efficiencies and aid the economic extraction of valuable resources. Focus areas of innovation include advanced technologies for solid-liquid separation and tailings management, aiming to minimise water consumption, maximise recovery and reduce areas consumed by tailings disposal.

We also have solutions in growing industries including chemistry essential to the production of electric vehicles and battery energy storage systems.

Solutions Supporting Manufacturers

Innovative ingredients

We help leading brands and businesses improve their product performance and manufacturability. Our vast range of products includes solutions for the human nutrition, polymer, plastic/recycling, construction, furniture and personal care industries.

“Our GROW Graduate program combines rotations across diverse job roles, business units and functions with professional development and training to give you the opportunity to shine.”

David Hawkins,
Chair and Managing Director

“The GROW graduate program is perfect for grads who still don't know what they want to be when they grow up. The flexibility to try different jobs and work in business units you never even considered when doing your degree, really is eye opening and helps you to find out what truly excites you.”

Ally van Dalen,
BASF GROW graduate

“The GROW Graduate program is a great opportunity to broaden your knowledge of the BASF business and make lasting connections across different business units.”

James Thompson,
BASF GROW graduate

“The GROW graduate program has allowed me to meet like-minded people and be in contact with experts who are willing to share their insights on the industry, both as it is now, as well as thinking ahead to the future.”

Julia Canfailla,
BASF GROW graduate

BASF Graduate Program 2024

If you're passionate about science and innovation, the BASF GROW Graduate Program is for you. The program provides training, development and opportunities across a diverse range of fields and roles in the world's leading chemical company.

At BASF Australia and New Zealand we want to create a great place to work. Our people are our greatest asset and contribute directly to the success of our customers. Our team comprises employees across sales and marketing, manufacturing production, research and development, regulatory affairs, technical support and corporate functions.

As a GROW Graduate, you'll gain experience working on one of our key projects in Sustainability, Diversity, and Employee engagement.

The BASF GROW Graduate Program will provide three graduates with the opportunity to join our team.

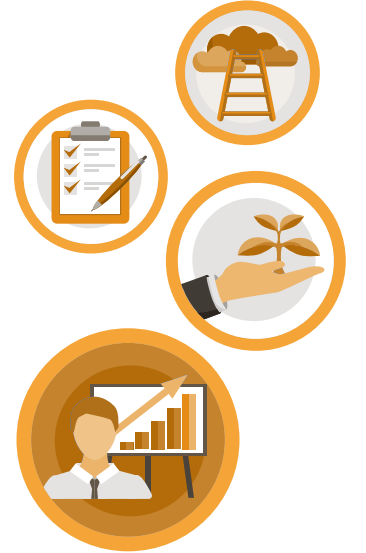
Our 18-month rotational program provides you with the chance to develop excellent business and interpersonal skills, gain exposure to senior leaders, and gain valuable experience across different parts of our business.

You will complete rotations across a range of business operations and functions to gain a broad understanding of our business in Australia and New Zealand and have the chance to test your capabilities and explore your interests. Previous graduates have had hands on experience at our agricultural solutions farm, our dispersions lab, HR, sales and marketing.

Eligibility:

You will have recently completed or expect to complete tertiary qualifications by end 2023, or have completed no earlier than a year prior to applying (September 2022). You will have a STEAM (science, technology, engineering, art and math) discipline or commerce/business degree and an interest in innovation and working collaboratively to solve the world's future challenges.

BASF will offer you a competitive starting salary, a wide range of benefits and training and development opportunities throughout the program.



Sound like the right fit for you?

Apply today.

Find out more, visit our website:

basf.com/au/en/careers/graduates/grow-program.html

For more information please contact:

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Find out more



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