

III. Data according to Article 9 of the SE Regulation in combination with Section 125(1) of the German Stock Corporation Act and further information on the Supervisory Board candidates proposed for election under Item 6 of the Agenda

Professor Dr. Stefan Asenkerschbaumer

Vice Chairman of the Supervisory Board of BASF SE

Managing partner, Robert Bosch Industrietreuhand KG (RBIK)

Chairman of the Supervisory Board, Robert Bosch GmbH

Personal data

Place of residence: Stuttgart, Germany

Born: April 27, 1956, in Burghausen, Germany

Nationality: German

Education

1986 PhD at the University of Erlangen-Nuremberg, Germany

1984 Degree in business administration at the University of Erlangen-Nuremberg, Germany

1982 Degree in business education at the University of Erlangen-Nuremberg, Germany

Professional career

since 2022 Non-executive member of the Board of Directors of Stadler Rail AG, Switzerland

since 2022 Member of the Supervisory Board of BASF SE and since 2023 Vice Chairman

since 2022 Chairman of the Supervisory Board of Robert Bosch GmbH and managing partner of RBIK

2013–2021 Deputy Chairman of the Board of Management of Robert Bosch GmbH

2010–2013 Member of the Board of Management of Robert Bosch GmbH

2006–2010 President, Starter Motors and Generators Division at Bosch

1987–2006 Various positions in commercial operations and managing functions within Bosch Group

Mandates

a) Memberships of statutory supervisory boards in Germany

- BASF SE (listed company), member since 2022 and Vice Chairman since 2023
- Robert Bosch GmbH (non-listed company), Chairman since January 2022

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises

- Stadler Rail AG (listed company), independent, non-executive member of the Board of Directors since 2022

Relevant knowledge, skills and experience

Professor Dr. Stefan Asenkerschbaumer was Chief Financial Officer and Deputy Chairman of the Board of Management of Robert Bosch GmbH for many years. He has been a member of BASF SE's Supervisory Board since 2022. As a proven expert not only in all fields of finance and accounting, but also in the areas of innovation management, purchasing and logistics, he contributes profound knowledge of the value chains associated with the chemical industry and the entrepreneurial requirements of digitalization to the Supervisory Board.

Independence

The Supervisory Board considers that Professor Dr. Stefan Asenkerschbaumer does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. He has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group that an objectively judging shareholder would consider decisive for his voting decision.

The Supervisory Board has satisfied itself that Professor Dr. Stefan Asenkerschbaumer is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned committee memberships

It is intended that Professor Dr. Stefan Asenkerschbaumer will become Chairman of the Personnel Committee and that he will again become a member of the Nomination and Strategy Committees.

Dr. Kurt Bock

Chairman of the Supervisory Board of BASF SE

Personal data

Place of residence: Heidelberg, Germany
 Born: July 3, 1958, in Rahden, Germany
 Nationality: German

1991–1992 Director Technology, Planning and Controlling for Engineering Plastics, BASF Aktiengesellschaft

1987–1991 Staff to Chief Financial Officer of BASF Aktiengesellschaft

Education

1985 PhD at the University of Bonn, Germany

1985–1987 Joined the Finance division of BASF Aktiengesellschaft

1977–1982 Studied business administration at University of Münster, Germany, University of Cologne, Germany, and Pennsylvania State University

Mandates

a) Memberships of statutory supervisory boards in Germany

- BASF SE (listed company), Chairman since 2020
- Bayerische Motoren Werke Aktiengesellschaft (listed company), member since 2018, member and Chairman of the Audit Committee since 2020, Vice Chairman of the Supervisory Board and member of the Personnel and Nomination Committees since 2021

Professional career

since 2020 Chairman of the Supervisory Board of BASF SE

since 2018 Member of the Supervisory Board of Bayerische Motoren Werke Aktiengesellschaft, since 2020 member and Chairman of the Audit Committee and since 2021 Vice Chairman of the Supervisory Board and member of the Personnel and Nomination Committees

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises

- none

2019–2022 Chairman of the Supervisory Board of Fuchs Petrolub SE

2018–2020 Member of the Supervisory Board of Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft

2016–2020 Member of the Supervisory Board of Fresenius Management SE

2011–2018 Chairman of the Board of Executive Directors of BASF SE

2003–2011 Member of the Board of Executive Directors and Chief Financial Officer of BASF SE (BASF Aktiengesellschaft until 2008); from 2007 onward also Chairman and CEO of BASF Corporation, New Jersey

2000–2003 President Logistics & Informatics, BASF Aktiengesellschaft

1998–2000 Chief Financial Officer (CFO) of BASF Corporation, New Jersey

1996–1998 Managing Director of Robert Bosch Ltda., Campinas, Brazil

1992–1996 Senior Vice President Finance/Accounting, Robert Bosch GmbH, Stuttgart, Germany

Relevant knowledge, skills and experience

Dr. Kurt Bock is familiar with the chemical sector and the associated value chains due to his career in the BASF Group and Bosch Group. Owing to his years as a member and Chairman of the Board of Executive Directors of BASF SE, he has extensive experience in the strategic and operational management of a leading global chemical company. He contributes international experience as well as in-depth knowledge, especially in the areas of corporate governance, accounting and accounting standards, internal control standards and corporate processes.

In particular, through his activities on the supervisory boards of BASF SE and Bayerische Motoren Werke Aktiengesellschaft as well as through former supervisory board mandates, he has also obtained deep insight into the work of supervisory boards and the supervision of globally operating listed companies. Moreover, Dr. Kurt Bock held senior honorary positions at industry associations and international organizations (United Nations Global Compact, UNGC; International Council of Chemical Associations, ICCA; Conseil Européen des Fédérations de l'Industrie Chimique, CEFIC; Verband der Chemischen Industrie, VCI).

Independence

The Supervisory Board considers that Dr. Kurt Bock does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. He has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group that an objectively judging shareholder would consider decisive for his voting decision.

Dr. Kurt Bock retired from the Board of Executive Directors of BASF SE on May 4, 2018. The statutory two-year cooling-off period in accordance with Section 100(2) No. 4 of the German Stock Corporation Act therefore ended with the expiry of May 4, 2020. Since joining the Supervisory Board, his former membership of the Board of Executive Directors of BASF SE is no longer a reason, in accordance with the German Corporate Governance Code, to question Dr. Kurt Bock's independence as a member of the Supervisory Board.

The Supervisory Board has satisfied itself that Dr. Kurt Bock is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned Supervisory Board chair and planned committee memberships

It is intended that Dr. Kurt Bock will be proposed to the new Supervisory Board as a candidate to chair the Supervisory Board and for chairmanship of the Nomination and Strategy Committees as well as membership of the Personnel Committee.

Prof. Dr. Thomas Carell

Professor of Organic Chemistry at Ludwig-Maximilians-Universität München

Personal data

Place of residence: Munich, Germany

Born: April 26, 1966, in Herford, Germany

Nationality: German

Education

1995–2000 Research group leader at the Laboratory for Organic Chemistry at the Swiss Federal Institute of Technology Zurich (ETH), Switzerland, with postdoctoral qualification

1993–1995 Postdoc at Massachusetts Institute of Technology, Cambridge, Massachusetts

1989–1993 Doctoral thesis at the Max Planck Institute for Medical Research in Heidelberg, Germany; PhD (Dr. rer. nat.) in organic chemistry at the University of Heidelberg, Germany

1985–1989 Studied chemistry at the University of Münster, Germany

Professional career

since 2019 Member of the Supervisory Board of BASF SE

since 2004 Full Professor for Organic Chemistry at Ludwig-Maximilians-Universität München, Munich, Germany

2000–2004 Full Professor for Organic Chemistry at Philipps-Universität, Marburg, Germany

Mandates

a) Memberships of statutory supervisory boards in Germany

- BASF SE (listed company), member since 2019

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises

- None

Relevant knowledge, skills and experience

Through his research activities, Prof. Dr. Thomas Carell has knowledge of organic chemistry and the chemical and biochemistry sectors as well as the associated value chains. He contributes international experience, extensive networks in the scientific community as well as specific knowledge in research management, digitalization and sustainability topics to the Supervisory Board's work. He has been a member of BASF SE's Supervisory Board since 2019.

Independence

The Supervisory Board considers that Prof. Dr. Thomas Carell does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. He does not have any personal relationships to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE. He has only a minor business relationship with the BASF Group in the form of his 10.04% shareholding in baseclick GmbH, a company in which BASF SE indirectly holds 67.23% of the shares. baseclick GmbH is a startup company in the field of biochemistry, in particular DNA technologies, established through a spinoff from the Ludwig-Maximilians-Universität München, Munich, Germany.

The Supervisory Board has satisfied itself that Prof. Dr. Thomas Carell is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned committee memberships

It is intended that Prof. Dr. Thomas Carell will again become a member of the Nomination Committee and additionally of the Personnel Committee.

Liming Chen

Chair of the World Economic Forum Greater China

Personal data

Place of residence: Beijing, China

Born: January 29, 1960, in Xinjiang, China

Nationality: Singaporean

Education

2003 Advanced Management Program at Harvard Business School, Cambridge, Massachusetts

1989 Master in food science at Cornell University in Ithaca, New York

1982 Bachelor of Science at Shihezi University in Xinjiang, China

Professional career

since 2022 Chair of the World Economic Forum Greater China in Beijing, China

since 2020 Member of the Supervisory Board of BASF SE

2015–2022 Chairman, IBM Greater China Group, based in Beijing, China

2008–2015 President of BP China and Chairman of BP (China) Holding Company

1994–2008 Various leadership positions at the chemical company Condea (since 2001: Sasol) in Singapore and China

1991–1994 Senior Research Fellow in food technology at Singapore Institute of Standards & Industrial Research

1982–1986 Assistant Researcher in Xinjiang Agricultural Reclamation Research Institute

Mandates

a) Memberships of statutory supervisory boards in Germany

- BASF SE (listed company), member since 2020

b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises

- none

Relevant knowledge, skills and experience

Liming Chen is familiar with the chemical sector and the associated value chains due to his career at Condea/Sasol and BP China. Owing to his research activities at Singapore Institute of Standards & Industrial Research and his former management position at IBM Greater China Group, he contributes profound knowledge of research and development as well as of digitalization to the Supervisory Board's work. He brings to the Supervisory Board his expertise and experience in information technology and the chemical industry, and in leading and transforming business processes at international companies in Asia. He has been a member of BASF SE's Supervisory Board since 2020.

Independence

The Supervisory Board considers that Liming Chen does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. He has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group that an objectively judging shareholder would consider decisive for his voting decision.

The Supervisory Board has satisfied itself that Liming Chen is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned committee memberships

It is intended that Liming Chen will again become a member of the Nomination Committee.

Alessandra Genco

Chief Financial Officer of Leonardo SpA, Rome, Italy

Personal data

Place of residence: Rome, Italy
 Born: August 4, 1973, in Rome, Italy
 Nationality: Italian

Education

2001 MBA from the Stanford Graduate School of Business, Stanford, California

1996 MSc. in economics from LUISS Guido Carli University of Rome, Italy

Professional career

since 2022 Member of the Supervisory Board of BASF SE

since 2017 Chief Financial Officer of Leonardo SpA

2014–2017 Vice President Group Finance of Leonardo SpA

2006–2014 Head of Investments and Portfolio Evaluation of Leonardo SpA

2001–2006 Vice President in the Investment Banking Division of Goldman Sachs, New York City, New York

1996–1999 Risk Manager at Banca di Roma

Mandates

- a) Memberships of statutory supervisory boards in Germany**
- BASF SE (listed company), member since 2022
- b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises**
- Elettronica SpA (non-listed company, group mandate), member since 2016

Relevant knowledge, skills and experience

Alessandra Genco has been Chief Financial Officer of Leonardo SpA for more than six years. Therefore, she has profound knowledge of and experience in the governance of a publicly traded and internationally active company. She has proven competencies in finance, accounting and financial reporting. Due to current and previous activities, she has a comprehensive understanding of long-term industrial investment projects, portfolio evaluation as well as investment banking. She has been a member of BASF SE's Supervisory Board since 2022.

Independence

The Supervisory Board considers that Alessandra Genco does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. She has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group that an objectively judging shareholder would consider decisive for his voting decision.

The Supervisory Board has satisfied itself that Alessandra Genco is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned committee memberships

It is intended that Alessandra Genco will become Chairwoman of the Audit Committee. Alessandra Genco, who has been a member of the Audit Committee since April 29, 2022, has particular expertise in the field of accounting, including sustainability reporting, due to her degree in economics, her professional activities in financial institutions and her current role as CFO of a listed international company. It is also planned that Alessandra Genco will again become a member of the Nomination Committee.

Tamara Weinert

President and Chief Executive Officer of the Business Area Americas and Member of the Leadership Team of Outokumpu Oyj, Finland

Personal data

Place of residence: Fairhope, Alabama
 Born: February 16, 1965, in Mannheim, Germany
 Nationality: German
 First-time candidate for the Supervisory Board of BASF SE

Education

2008 Master's Degree, Protected Landscape Management, University of Greenwich, United Kingdom

2001 MBA, Finance, Institute of Finance, Manchester Business School, United Kingdom

1991 Bankfachwirtin, Frankfurt School of Finance & Management, Germany

Professional career

since 2021 President and Chief Executive Officer of the Business Area Americas and Member of the Leadership Team of Outokumpu Oyj, Finland

2020–2021 Acting President of the Business Area Americas and Member of the Leadership Team of Outokumpu Oyj, Finland

2012–2020 Various managing functions at Outokumpu in Germany and Finland in the fields of Finance & Control, Sales and Investor Relations

2009–2012 Head of Corporate & Structured Finance of Vattenfall, Sweden

2002–2009 Various functions in the fields of Credit Risk Management and Treasury at Nuon Energy, Netherlands

2001–2002 Manager, Credit & Contracts at Mirant Corporation, Netherlands

1996–2000 Various managing functions at Deutsche Bank in the field of Credit in Pakistan, Singapore and Russia

1984–1996 Staff to a Member of the Executive Board of Deutsche Bank, Corporate Account Manager, Germany

Mandates

- a) Memberships of statutory supervisory boards in Germany**
- none
- b) Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises**
- none

Relevant knowledge, skills and experience

Tamara Weinert has proven expertise in the areas of finance, risk management and controlling. Due to her diverse current and previous international activities, she has extensive operational and strategic management experience, including in the field of circular solutions such as recycling in the steel industry, and in international sales. In addition, she can contribute profound knowledge and experience from her leadership positions in both the banking and energy sectors to the work of BASF SE's Supervisory Board.

Independence

The Supervisory Board considers that Tamara Weinert does not hold any governing body positions at or act as an advisor to any significant competitors of BASF SE. She has no personal relationship to BASF SE, its governing bodies, affiliated companies or a significant shareholder in BASF SE and has no business relationship to the BASF Group that an objectively judging shareholder would consider decisive for his voting decision.

The Supervisory Board has satisfied itself that Tamara Weinert is able to devote the expected amount of time required by the work associated with the Supervisory Board of BASF SE.

Planned committee memberships

It is intended that Tamara Weinert will become a member of the Audit, Nomination and Strategy Committees. Tamara Weinert has particular expertise in the field of auditing, including sustainability reporting, due to her former work as Chief Financial Officer for EMEA at Outokumpu and her professional activities in the finance departments of several companies worldwide.