

List of required documents for contractors when reporting to the site of BASF Antwerpen:

Each contracting firm must be pre-registered at <https://passage-europe.basf.com>. After registration, the company-level SCC (VCA) certificate must be uploaded in Pass@ge for each main and subcontractor performing SCC-required work.

Every contractor employee must also be registered in advance on <https://passage-europe.basf.com>*.

Every employee must be able to present the following information when registering at the reception desk:

- Printed preannouncement or preannouncement number
- Name and telephone number of contact person (commissioning party) on the BASF site
- Personal safety certificate for SCC (VCA) mandatory work (to be uploaded in advance in Pass@ge)

In addition, the following documents are required when registering at the reception desk:

| | EEA Employee | NOT EEA Employee |
|-------------------------|---|--|
| BELGIAN EMPLOYER | <ul style="list-style-type: none"> • Identity card of passport** | <ul style="list-style-type: none"> • Visa or passport + Belgian Work permit OR Belgian Electronic Foreigner Card, provided that it states he/she is allowed to work OR Belgian Professional Card (self-employed persons) |
| FOREIGN EMPLOYER | <ul style="list-style-type: none"> • Identity card of passport** • LIMOSA*** • A1 certificate/ Certificate of Coverage | <ul style="list-style-type: none"> • LIMOSA*** • <u>Foreign employer from EEA</u>: <ul style="list-style-type: none"> • EU residence permit (stating that he/she is allowed to work) + A1 certificate. ! Both the residence permit, and the A1 certificate must be issued by the EEA country where the employer is located. OR <u>Employer from 3rd country</u>: <ul style="list-style-type: none"> • VISUM or passport + Belgian Labour Card OR • Belgian Electronic Foreigner Card, provided that it states he/ she is allowed to work OR • Belgian Professional Card (self-employed persons) |

EEA = EU27 (incl. BE) / Iceland / Norway / Liechtenstein + Switzerland

* This notification does not apply to contractor employees who are not required to be physically on the BASF Site to perform work and thus only perform work remotely ("remote workers")

** Driver's license does not count as proof of identification

*** Limosa notification by employer (= proof of declaration) , more info at www.limosa.be (to be loaded in advance in Pass@ge)