

BASF California Transparency in Supply Chain Act Disclosure

BASF Corporation (“BASF”) is firmly against any form of forced labor, human trafficking, and slavery. BASF will not condone any type of this prohibited, unlawful conduct by its employees, suppliers, vendors, or other business partners.

As set forth in *BASF’s Code of Conduct*, “We treat people with fairness, consideration and respect and are committed to act in accordance with internationally declared human rights, international labor and social standards.” The BASF Group, moreover, is committed to the prevention of any forced or compulsory labor.

As the Code further provides, “as a participant in numerous global value chains, we are dependent on partners and demand that they likewise respect human rights and the associated international labor and social standards (ILSS).”

Additionally, as reflected in *BASF’s Supplier Code of Conduct*, “We expect our suppliers to fully comply with applicable laws and to adhere to internationally recognized environmental, social and corporate governance standards (ESG standards).”

BASF will be providing training in 2021 to its employees, who have direct responsibility for supply chain management, on the topics of forced labor, child labor, human trafficking and slavery. This training will focus on mitigating risks within the supply chain of products.

Any concerns about forced labor, human trafficking or slavery may be raised by calling the BASF Corporation Confidential Compliance Hotline at 1-800-241-1280 or by making a web submission online at <https://www.compliance-helpline.com/BASFHotline.jsp>.